



HELLO FUTURE CAREER WITH

reflect.

SALON

AVEDA

REFLECT

Enhance the beautiful.

At Reflect, we believe each stylist, staff and guest is already beautiful, so our ultimate purpose is to acknowledge, nurture, enhance and help each person reflect their inherent beauty.



EST.
1979

REFLECT VISION

Reflect began in 1979 with the original name: New Reflections Salon. Today Reflect accomplishes our mission by creating a community of highly-educated staff within a culture focused on empowerment of our team and guests. We empower Reflect stylists and spa employees with secure opportunities to advance their artistic pursuits in an inviting atmosphere that bolsters their gifts. We empower Reflect guests by offering world-class spa and salon services tailored to their needs so they come away reflecting their inner beauty to the outside world.

REFLECT VALUES

SERVICE

In 1979 there were four stylists who began this salon sharing a single focus: excellent service. This simple but powerful commitment is just as strong and the Reflect team just as passionate today about creating beauty on the outside while restoring the body from within.

We are in the business of exceptional service.

TEAMWORK

We are a team. Our system is structured in a way that allows for gifts and strengths to be acknowledged and honored. Reflect recognizes that each individual—from an employee to a guest—is walking through our door at varying places in their life's journey. We walk alongside each person to enhance the whole team.

Our culture of community is paramount to success.

EDUCATION

The Reflect passion is driven by our core belief in the importance of continuing and relevant education for our staff and leadership teams. We regularly partner with Aveda's Global Educators in order to build self-esteem, confidence and integrity while remaining on the cutting edge of trends in beauty and wellness.

An educated team is an empowered team.

PHILANTHROPY

Environmental responsibility and community involvement are exceedingly important. Both our Reflect community as well as individuals regularly participate in charitable events from product and service donations to volunteering and humanitarian work trips around the world.

Giving back is simply our way of being.





REFLECT BENEFITS

MEDICAL + DENTAL

Reflect contributes 50% of premium costs for all full-time team members who wish to participate in our medical and/or dental plans.

401K

Our 401K plans are offered through USA Advisors Wealth Management and available to all employees who work 30+ hours each week and have been with Reflect for more than one year.

CREDIT UNION MEMBERSHIP

Reflect team members may take advantage of membership at Share Point Credit Union and receive special rates on loans, banking accounts and credit cards.

ADVANCED EDUCATION

In commitment to our mission, Reflect invests heavily in education for its team members, providing visiting educators from Aveda Global Education, Red Chocolate, Vidal Sassoon and more. Training agreements may apply.

INNOVATIVE MARKETING PROGRAMS

Reflect uses text- and web-based interactive communications as well as various social media platforms to enhance our comprehensive marketing strategy.

PAID PERSONAL TIME OFF

Paid personal leave is available to all team members who work an average of 32 hours each week or more and have been with Reflect for at least one year.

TEAM INCENTIVES

Reflect runs many internal incentive programs, team events, guest artist inspiration days and other group functions to enhance personal career growth.

REFLECT MISSION

TO SERVE AND
SUPPORT ONE'S
WELLBEING THROUGH
OUR COMMITMENT
TO EDUCATION,
COMMUNITY
INVOLVEMENT AND
TEAM GROWTH.

LIVING OUR CORE VALUES

ELEVATE EVERYTHING
EVERYDAY

SERVE THE GUEST,
SERVE EACH OTHER

PASSION TO GROW:
SELF, TEAM, COMPANY

100% RESPONSIBILITY

HEART + HUSTLE



AWARD-WINNING SALON + SPA

**Mpls
St Paul**

salon today

plymouth
MAGAZINE



Plymouth Salon

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PLYMOUTH, MN 55447



Maple Grove Salon

11620 FOUNTAINS DR
MAPLE GROVE, MN 55369



Ridgedale Salon

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